

GENERAL INFORMATION

| Name: Last | | Middle I. | First | Date |
|---|-----------------------------------|------------------------------|---|---|
| Present Address | | City | | State Zip |
| Home Telephone | | Cell/Other Teleph | one (if applicable) | |
| Email Address | | | | 12/2 |
| Do you have a reliable | means of transportation to wor | k? □ Yes □ No | What wage are you | expecting? |
| Desired Location | 4 = | Date Available to | Start | % 1 5 <i>b</i> |
| Are you over age 18? | □ Yes □ No | 7/ 1/8 / | | |
| Do you know anyone o | currently employed by Lion's Ch | oice? If so, who? | | |
| Are you legally authori | zed to work in the U.S.? □ Yes | s □ No | | |
| Have you ever been co | nvicted of a felony? Yes | □ No | | |
| If so, please indicate th | e crime, date of conviction, natu | ure of circumstances, state | in which offense occurred, | and sentence (if any): |
| | | | 3 | |
| AVAILABLITY | · · | | | |
| ☐ Seasonal ☐ All Ye. Minimum Number of H | | | □ Wednesday □ Thursda; umber of Hours Available to | y □ Friday □ Saturday □ Sunday |
| | 00am - 4:00pm □ 11:00am - 8 | | (note: actual times may v | |
| | | | | |
| WORK HISTORY | | | | |
| Have you ever worked | for Lion's Choice? Yes | No If YES, which locat | ion? | |
| PLEASE LIST YOUR THR | EE MOST RECENT JOBS (include | all work experiences, even t | hose such as childcare, lawn | maintenance, and volunteer work): |
| Name & Address of Em | ployer | | May we contact | t? □ Yes □ No |
| Employed From | To Phone # | Supervisor | Wages | Reason for Leaving |
| Name & Address of Em | ployer | | May we contact | t? □ Yes □ No |
| Employed From | To Phone # | Supervisor | Wages | Reason for Leaving |
| Name & Address of Em | ployer | | May we contact | t? □ Yes □ No |
| Employed From | To Phone # | Supervisor | Wages | Reason for Leaving |
| Relevant Skills | | | | |
| | | | | |



EDUCATION

| High School (last attended) | | Location | | Did You Graduate | ? □ Yes | □ No |
|-------------------------------|--------------------------------|-----------------------|-----------------------|--|----------|-------|
| College & Vocational School | | Location | | Did You Graduate | ? 🗆 Yes | □ No |
| If yes, Degree & Major | | | | | | |
| PERSONAL BACKGROUND | | | | | | |
| Please list job-related award | s and/or leadership position | ns held (work or scho | pol) | 7, 1 | | |
| | 7 = 1,11 | 1, [| | | | |
| MILITARY SERVICE | | FIN S | | | | |
| □ Yes □ No | Branch | Rank | Start I | Date End Date | | |
| REFERENCES | | | | | | |
| Please provide four reference | es (for example, current or po | ast employers or supe | ervisors; teachers; c | others familiar with your job qualific | ations). | |
| Name | Address | | Phone | Relationship | Years | Known |
| | B | | | | | |
| | ,,,,,, | | | | | |
| | | | - V | | | |

AUTHORIZATION

In exchange for the consideration of my job application by Lion's Choice (hereinafter called "the Company"), I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of the employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Lion's Choice, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the President. Both the undersigned may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies, and procedures, and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without previous notice. I hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the Company from any liability as a result of such contact.

I also understand that (1) the Company has a drug and alcohol policy that provides for pre-employment testing as well as testing after employment; (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy. I further understand that continued employment may be based on the successful passing of job-related physical examinations.

I understand that, in connection with the routine processing of your employment application, the Company may request from a consumer reporting agency an investigative consumer report including information as to my credit records, criminal background, character, general reputation, personal characteristics, and mode of living. Upon written request from me, the Company will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with the Company shall be probationary for a period of ninety (90) days, and further that at any time during the probationary period or thereafter, my employment relation with the Company is terminable at will for any reason by either party. And, if I should voluntarily terminate my employment with Lion's Choice prior to the commencement of my 90 day Orientation Period, Lion's Choice reserves the right to deduct the costs of any pre-employment initial testing and/or required shots from my final paycheck.

| Applicant Signature | | | Date |
|---------------------|--|--|------|

This Company is any equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age, or disability. We assure you that your opportunity for employment with this Company depends solely on your qualifications.

Thank you for completing this application form and your interest in our business.