



Employment Application

Personal Information

Full Legal Name - First Middle Last

Street Address City State Zip

Phone Number Email Address

Position Applying Location Desired

Salary Requirement Over 18? Date Available

Have you ever worked for Lion's Choice? If so, when? to

Do you have a relative in the employment of Lion's Choice? Are you legally authorized to work in the US? Do you have reliable transportation to work?

If yes, who? Location?

		Sun	Mon	Tue	Wed	Thu	Fri	Sat
During what times are you available to work?	am	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	pm	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Education

Did you graduate from high school or earn a GED? School Name

City State

University/College City State

Degree? Attended to

If yes, Major

Other City State

Degree? Attended to

If yes, Major

Work Experience

If you were employed under a maiden/other name, please enter that name

List below your three most recent employers, beginning with the most current:

1. Company Name

Job Title

Street Address

City

State

Zip

Phone Number

Name of Supervisor

Date Started Work

Date Left

Salary - Start

Reason for Leaving

Salary - End

May we contact this employer?

2. Company Name

Job Title

Street Address

City

State

Zip

Phone Number

Name of Supervisor

Date Started Work

Date Left

Salary - Start

Reason for Leaving

Salary - End

May we contact this employer?

3. Company Name

Job Title

Street Address

City

State

Zip

Phone Number

Name of Supervisor

Date Started Work

Date Left

Salary - Start

Reason for Leaving

Salary - End

May we contact this employer?

United States Military

Branch of Service

Date Entered

Discharged

Highest Rank

Legal

Have you ever been convicted of or pled 'No Contest' to a crime involving theft, dishonesty, violence, drugs, or endangerment of persons or property, whether resulting in incarceration, probation, or a suspended or deferred sentence excluding misdemeanors and traffic violations? *

Yes

No

If yes, describe in full:

* A conviction will not necessarily disqualify you from consideration for employment.

Authorization

In exchange for the consideration of my job application by Lion's Choice (hereinafter called "the Company"), I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Lion's Choice, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the President. Both the undersigned may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the Company from any liability as a result of such contact.

I also understand that (1) the Company has a drug and alcohol policy that provides for pre-employment testing as well as testing after employment; (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy. I further understand that continued employment may be based on the successful passing of job-related physical examinations.

I understand that, in connection with the routine processing of your employment application, the Company may request from a consumer reporting agency an investigative consumer report including information as to my credit records, criminal background, character, general reputation, personal characteristics, and mode of living. Upon written request from me, the Company, will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with the Company shall be probationary for a period of ninety (90) days, and further that at any time during the probationary period or thereafter, my employment relation with the Company is terminable at will for any reason by either party. And, if I should voluntarily terminate my employment with Lion's Choice prior to the commencement of my 90 day Orientation Period, Lion's Choice reserves the right to deduct the costs of any pre-employment initial testing and/or required shots from my final paycheck.

Applicant Signature

Date

This Company is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with this Company depends solely on your qualifications.

Thank you for completing this application form and for your interest in our business.